

ARCHION

CARRYING TOMORROW



<https://archion.co.jp/en/>



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ARCH The "Arch" symbolizes strong bonds and the strength that upholds and supports a structure. **+ EON** The "Eon" represents eternity and continuity from the past into the future.

CARRYING TOMORROW

Mission & Vision

Mission

Together, we deliver transportation that connects people and goods for a brighter tomorrow.

Vision

Your trusted partner for all roads that lie ahead.

The future of commercial transportation demands bold thinking and collective strength. ARCHION represents the coming together of two pioneering companies - Mitsubishi Fuso Truck and Bus Corporation and Hino Motors, Ltd. - united by a shared vision to shape the next era of commercial mobility.

Through the FUSO and HINO brands, we offer a comprehensive portfolio of light to heavy-duty vehicles and mobility solutions. Both brands maintain their distinct identities and dedicated customer support, while leveraging our combined strengths in R&D, manufacturing efficiency, and supply chain optimization to drive sustainable growth.

Hino has built enduring customer relationships through reliability and deep market knowledge, particularly across Japan and Asia. With models like the HINO 700 series and HINO 500 series, as well as pioneering hybrid technology introduced as early as 1991, Hino delivers proven innovation that customers depend on. Mitsubishi Fuso brings global reach and technological leadership in electrification. Since launching the eCanter in 2017 - Japan's first series-produced light-duty EV truck - the brand has established a strong position in zero-emission commercial vehicles. Meanwhile, the Super Great was the first heavy-duty truck in Japan to bring Level 2 driver assistance systems and advanced safety features to market.

At ARCHION, our greatest asset is our people. With around 40,000 employees serving customers in over 170 markets around the world, we bring together diverse expertise and perspectives. This global scale, combined with Japanese engineering excellence and deep Asian market knowledge, positions us to create significant value for all our stakeholders. Our teams are determined to support our customers with reliable, safe, and efficient products and services - backed by thousands of sales and service points around the world under our distinct, strong brands: FUSO, HINO and RIZON*.

Modern societies need modern transportation. The commercial vehicle industry faces unprecedented challenges and opportunities - from carbon neutrality requirements to the integration of advanced safety and autonomous technologies. Our products and solutions are built to meet these demands, providing the foundation for the efficient movement of goods and people that keeps societies moving forward. Working with strategic partners, we are investing in next-generation solutions that deliver both societal benefits and strong financial returns.

Together, we are delivering the future of commercial mobility. We are confident in our ability to provide the innovation, reliability, and dedicated support our customers need to succeed, while creating sustainable value for our shareholders and contributing to a better world. At ARCHION, we are proud to be Carrying Tomorrow.

*RIZON is an electric vehicle brand under Mitsubishi Fuso Truck and Bus Corporation

ARCHION Corporation
Karl Deppen
President & Chief Executive Officer
(Representative Director)

Directors



President & Chief Executive Officer
(Representative Director)

Karl Deppen

Director *

Kazushi Ambe

Director
(Audit & Supervisory Committee Member)

Kiyotaka Ise



Chief Financial Officer
(Representative Director)

Hetal Laligi

Director
(Audit & Supervisory Committee Member) *

Akihiro Eto

Director
(Audit & Supervisory Committee Member)

Christian Herrmann



Chief Technology Officer
(Member of the Board of Directors)

Satoshi Ogiso

Director
(Audit & Supervisory Committee Member) *

Shoko Kimijima

Director
(Audit & Supervisory Committee Member) *

Izumi Kobayashi

* Independent Outside Director

Chief Officers

Chief Executive Officer

Karl Deppen

Head of Corporate Office,
Chief Administrative Officer

Manabu Koshimizu

Head of Finance & Accounting Office,
Chief Financial Officer

Hetal Laligi

Head of Human Resources Office,
Chief Human Resources Officer

Leina Kawachi

Head of Product-R&D-Procurement Office,
Chief Technology Officer

Satoshi Ogiso

Head of Group Compliance & Legal Office,
Chief Compliance & Legal Officer
In charge of Internal Audit

Norio Yoshida

Head of IT Office,
Chief Digital Officer

Kyotaro Hagiwara

Corporate Overview

Company Name : ARCHION Corporation
Headquarters : Sumitomo Fudosan Osaki Garden Tower 1-1, Nishi - Shinagawa 1-chome, Shinagawa - ku, Tokyo
Start of Operations : April 2026
Capital Structure : Daimler Truck Holding AG and Toyota Motor Corporation will each hold an ownership stake as major shareholders

Bringing together the strengths of two brands,
we aim to become a new leading commercial vehicle company
in Japan and across Asia.

ARCHION



Hino Motors, Ltd.

- About 30,000 employees
- Operating in over 90 global markets
- Over 80 years of experience in transportation

2022	80th anniversary of the Hino brand
1991	Introduction of the world's first hybrid vehicle (bus)
1942	Establishment of Hino Heavy Industries Inc.
1917	Successful prototype of the Japan - made Type TGE truck



President & CEO
Hino Motors, Ltd.
Satyakam Arya



Mitsubishi Fuso Truck and Bus Corporation

- About 10,000 employees
- Operating in over 170 global markets
- Over 90 years of experience in transportation

2022	90th anniversary of the Fuso brand
2017	Introduction of Japan's first series - produced light - duty EV truck
2003	Establishment of Mitsubishi Fuso Truck and Bus Corporation
1932	Introduction of Japan's first domestically produced gasoline - powered bus, FUSO



President & CEO
Mitsubishi Fuso Truck and Bus Corporation
Franziska Cusumano

Leveraging the combined strengths of Mitsubishi Fuso and Hino, we will enhance business efficiency and accelerate investment in technology development.

ARCHION will build its business on key competitive strengths cultivated by Mitsubishi Fuso and Hino over many years - including a solid customer base, an extensive production and sales network spanning Japan, Asia, and beyond, and a collaborative development framework with both the Daimler Truck and Toyota groups.

In addition to optimizing development, procurement, and production, we will pursue synergies in advanced fields such as zero - emission technologies including hydrogen fuel cells, and autonomous driving. As a company committed to “shaping the future of commercial vehicles together,” we aim to contribute to sustainable transportation and a more prosperous society.



Integrated Platform Strategy

By consolidating platforms for small, medium, and heavy-duty trucks, we will leverage the strengths of both companies to enhance product competitiveness and improve cost efficiency. This will enable us to deliver better products to the market in a timely manner. Furthermore, by cross-utilizing vehicles from both the FUSO and HINO brands, we will offer customers a more comprehensive product portfolio.



Development	Integrating strengths and resources to improve developmental efficiency
Procurement	Leveraging mutual supply bases to achieve economies of scale
Production	Optimizing global production footprint
Business	Strengthening product and service portfolio
Organization	Sharing extensive knowledge and experience to optimize resource allocation